



Effective Leadership in Early Intervention (ELEI) MSDE Course Syllabus

Title of Course: Effective Leadership in Early Intervention (ELEI)

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Overview: The Effective Leadership in Early Intervention course will provide opportunities for fellows to explore frameworks for effective leadership, discover the personal dimensions of leadership and collaboration and the consider roles of vision and change in leadership. Strong emphasis will be placed on self-reflection and cooperative exploration, with faculty, mentors and other fellows, of issues that challenge Maryland's early intervention system.

Rationale/Context: The Maryland State Department of Education (MSDE), Division of Special Education/Early Intervention Services (DSE/EIS) and Johns Hopkins Center for Technology in Education (CTE), are offering the third annual Early Intervention Leadership Academy (EILA) during 2008-2009. This unique program is designed to prepare aspiring and current leaders in local Infants and Toddlers programs. Time away from work will be kept to a minimum by delivering most of the course activity in an online format.

Timeline: 2-day face-to-face kickoff
2 weeks (Session 1)
1 week (Session 2)
2 weeks (Session 3)



**Early Intervention
Leadership Academy**

Outcomes:

Participants will:

- Examine ideas about leadership (e.g., who can be a leader, whether leaders are born or made)
- Discuss measures and tools for learning about individual leadership skills and strengths
- Identify personal and professional areas of interest related to leadership
- Consider the importance of communication and collaboration
- Consider organizational culture and individual culture, especially gender, as leadership challenges or opportunities
- Use measures and tools to identify areas of desired change and growth vis-à-vis leadership skills
- Develop a personal leadership philosophy
- Describe the evolution of thinking about leaders and leadership
- Describe key features of several leadership frameworks
- Describe the role of values in each of the leadership frameworks
- Explore the importance of vision as a dimension of leadership
- Consider individual leadership skills and strengths using several measures and tools
- Describe key concepts of effective leadership
- Understand the importance of communication in every aspect of teamwork, collaboration and leadership
- Gain increased understanding of the leadership characteristics needed for facilitating systems change
- Apply both new and familiar planning frameworks to current early intervention challenges in Maryland
- Integrate content and skills from all EILA courses in addressing leadership challenges